

**Applicable States**

SL. NO	STATES	Act	Rule	Applicability	Frequency	Form	Website	Category	Employee Contribution	Employer Contribution	Total Contribution	Date Of Deduction	Last Date For Submission
1	Andhra Pradesh	Andhra Pradesh Labour Welfare Fund Act; 1987	Andhra Pradesh Labour Welfare Fund Rules; 1988	Any Employer/Establishment employing one or more employees/persons	Yearly	FORM F	<a href="http://labour.ap.gov.in/ELabour/VIEWS/RecentAmendmentNewActs.aspx">http://labour.ap.gov.in/ELabour/VIEWS/RecentAmendmentNewActs.aspx</a>	All employees except those employed mainly in a managerial capacity or who is employed as an apprentice or on part-time basis	30	70	100	31st December	31st January
2	Chandigarh	The Punjab Labour Welfare Fund Act;1965	The Punjab Labour Welfare Fund Rules;1966	Any Employer/Establishment employing one or more employees/persons	Monthly		<a href="http://chandigarh.gov.in/dept_labour.htm">http://chandigarh.gov.in/dept_labour.htm</a>	Employee drawing salary upto Rupees Fifteen Thousand per month	5	20	25	Last Day Of Month	15th October / 15th April
3	Chhattisgarh	The Chhattisgarh Shram Kalyan Nidhi Adhiniyam; 1982	The Chhattisgarh Pradesh Shram Kalyan Nidhi Rules; 1984	Any Employer/Establishment employing one or more employees/persons	Half Yearly	FORM A	<a href="http://cglabour.nic.in/ShramKalyanMandal/abhidayrashi.aspx">http://cglabour.nic.in/ShramKalyanMandal/abhidayrashi.aspx</a>	All employees except those working in managerial or administrative capacity or employed in a supervisory capacity drawing wages exceeding ten thousand per month	15	45	60	30th June / 31st December	15th July/ 15th January
4	Delhi	The Bombay Labour Welfare Fund Act; 1953	The Delhi Labour Welfare Fund Rules; 1997	Any Employer/Establishment employing five or more employees/persons	Half Yearly	FORM A	<a href="http://www.delhi.gov.in/wps/wcm/connect/DOIT_Labour/labour/notification/labour+welfare+funds">http://www.delhi.gov.in/wps/wcm/connect/DOIT_Labour/labour/notification/labour+welfare+funds</a>	All employees except those working in managerial or supervisory capacity and drawing wages exceeding	0.75	2.25	3	30th June / 31st December	15th July/ 15th January
5	Goa	The Goa Labour Welfare Fund Act; 1986	Goa Labour Welfare Fund; Rules 1990	Any Employer/Establishment employing one or more employees/persons	Half Yearly	FORM A	<a href="http://labour.goa.gov.in/index.php/goa-lwb/">http://labour.goa.gov.in/index.php/goa-lwb/</a>	All employees except those working in managerial or supervisory capacity and drawing wages exceeding	60	180	240	30th June / 31st December	15th July/ 15th January
6	Gujarat	The Gujarat Labour Welfare Fund Act; 1953	The Labour Welfare Fund (Gujarat) Rules; 1962	Any Employer/Establishment employing ten or more employees/persons	Half Yearly	FORM A-1.	<a href="https://glwb.gujarat.gov.in/">https://glwb.gujarat.gov.in/</a>	All employees except those working in managerial or supervisory capacity and drawing wages exceeding rupees three thousand and	6	12	18	30th June / 31st December	15th July/ 15th January
7	Haryana	The Punjab Labour Welfare Fund Act;1965	The Punjab Labour Welfare Fund Rules;1966	Any Employer/Establishment employing ten or more employees/persons	Monthly		<a href="https://hrvlabour.gov.in/content/cms/MTU">https://hrvlabour.gov.in/content/cms/MTU</a>	All employees employed; directly by or through any agency (including a contractor) with or without the knowledge of the principal employer; for remuneration in any factory or establishment to do any work connected with its affairs. Each employee shall contribute to the Fund every month an amount equal to zero point two percent of his salary or wages or any remuneration subject to a limit of rupees twenty-five and each employer in respect of each such employee shall contribute to the Fund every	25	50	75	Every Month (Also being accepted Quarterly Half Yearly Yearly in certain cases)	Last Day Of The Month (Also being accepted Quarterly Half Yearly Yearly in certain cases)

8	Karnataka	The Karnataka Labour Welfare Fund Act; 1965	The Karnataka Labour Welfare Fund Rules; 1968	Any Employer/Establishment employing fifty or more employees/persons	Yearly	FORM D	<a href="http://labour.kar.nic.in/labour/klwboard.htm">http://labour.kar.nic.in/labour/klwboard.htm</a>	All employees who are employed for wages to do any work skilled or unskilled; manual or clerical; in an	20	40	60	31st December	15th January
9	Kerala	The Kerala Shops And Commercial Establishments Act; 1962	The Kerala Shops And Commercial Establishments Workers Welfare Fund Rules; 1962	Any Employer/Establishment employing one or more employees/persons	Monthly	FORM - 5 & 6	<a href="http://peedika.kerala.gov.in/">http://peedika.kerala.gov.in/</a>	All employees under the purview of the Kerala Shops and Commercial Establishments Act, 1962	20	20	40	Monthly	5th Of Every Month
10	Madhya Pradesh	The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam; 1982	The Madhya Pradesh Shram Kalyan Nidhi Rules; 1984	Any Employer/Establishment employing one or more employees/persons	Half Yearly	FORM A	<a href="http://shramsewa.mp.gov.in/labourwelfareboard/en-us/">http://shramsewa.mp.gov.in/labourwelfareboard/en-us/</a>	All employees except those working in the managerial or supervisory capacity and drawing wages exceeding	10	30	40	30th June / 31st December	15th July/ 15th January
11	Maharashtra	The Maharashtra Labour Welfare Fund Act; 1953	The Maharashtra Labour Welfare Fund Rules; 1953	Any Employer/Establishment employing five or more employees/persons	Half Yearly	FORM A-1	<a href="https://mahakamgar.maharashtra.gov.in/index.htm">https://mahakamgar.maharashtra.gov.in/index.htm</a>	All employees except those working in the managerial or supervisory capacity and drawing wages upto Rupees	6	18	24	30th June / 31st December	15th July/ 15th January
								All employees except those working in the managerial or supervisory capacity and drawing wages exceeding	12	36	48	30th June / 31st December	15th July/ 15th January
12	Odisha	The Odisha Labour Welfare Fund Act; 1996	The Odisha Labour Welfare Fund Rules; 2015	Any Employer/Establishment employing twenty or more employees/persons	Half Yearly	FORM - F	<a href="http://www.labdirodisha.gov.in">http://www.labdirodisha.gov.in</a>	All employees except those working in the managerial or supervisory capacity and who is employed as an apprentice	10	20	30	30th June / 31st December	15th July/ 15th January
13	Punjab	The Punjab Labour Welfare Fund Act; 1965	The Punjab Labour Welfare Fund Rules 1966	Any Employer/Establishment employing twenty or more employees/persons	Monthly		<a href="http://pblabour.gov.in/">http://pblabour.gov.in/</a>	Any person who is employed for hire or reward to do any work; skilled or unskilled; manual or clerical; in an establishment	5	20	25	Last Day Of Month	15th April / 15th October
14	Tamil Nadu	The Tamil Nadu Labour Welfare Fund Act; 1972	The Tamil Nadu Labour Welfare Fund Rules; 1973	Any Employer/Establishment employing five or more employees/persons	Yearly	FORM A	<a href="http://www.labour.tn.gov.in/Labour/tnlabour.jsp">http://www.labour.tn.gov.in/Labour/tnlabour.jsp</a>	All employees except those working in managerial or supervisory capacity and drawing wages exceeding rupees Fifteen thousand per	10	20	30	31st December	31st January
15	Telangana	Telangana Labour Welfare Fund Act; 1987	Telangana Labour Welfare Fund Rules; 1988	Any Employer/Establishment employing twenty or more employees/persons	Yearly	FORM - F	<a href="https://labour.telangana.gov.in/AboutUs.do">https://labour.telangana.gov.in/AboutUs.do</a>	All Employees except those working in the managerial or supervisory capacity and drawing wages exceeding	2	5	7	31st December	31st January
16	West Bengal	The West Bengal Labour Welfare Fund Act; 1974	The West Bengal Labour Welfare Fund Rules; 1976	Any Employer/Establishment employing ten or more employees/persons	Half Yearly	FORM D	<a href="http://www.wblwb.org/html/index.php">http://www.wblwb.org/html/index.php</a>	All employees except those working in the managerial or supervisory capacity and drawing wages exceeding	3	15	18	30th June / 31st December	15th July/ 15th January

#### Not Applicable States

1. Andaman and Nicobar Islands; 2. Arunachal Pradesh; 3. Assam; 4. Bihar; 5. Dadra and Nagar Haveli; 6. Daman and Diu; 7. Himachal Pradesh; 8. Jammu and Kashmir; 9. Jharkhand; 10. Ladakh; 11. Lakshadweep; 12. Manipur; 13. Meghalaya; 14. Mizoram; 15. Nagaland; 16. Puducherry; 17. Rajasthan; 18. Sikkim; 19. Tripura; 20. Uttar Pradesh;